

CRUCIBLE LEADERSHIP WORKBOOK



A reflective guide to putting you
BACK IN THE DRIVER'S SEAT
OF YOUR LIFE.

Crucible
LEADERSHIP™

by Warwick Fairfax

What you can expect from this guide – and yourself.

So often, we're confined to being passengers in our own lives, never quite living out our true purpose.

We're along for the ride, doing what's expected of us, but never in control. The life we want is within reach, yet we can't quite grab hold of it.

In short, we feel lost.

Crucible Leadership was created to encourage each individual to embrace and leverage their crucible experiences — painful times in our lives when we have faced a setback or challenge of some kind — to discover their own unique path to leading a life of significance.

By using the three core components of the refining cycle, you can put yourself in the driver's seat of your own life and lead a life of significance.

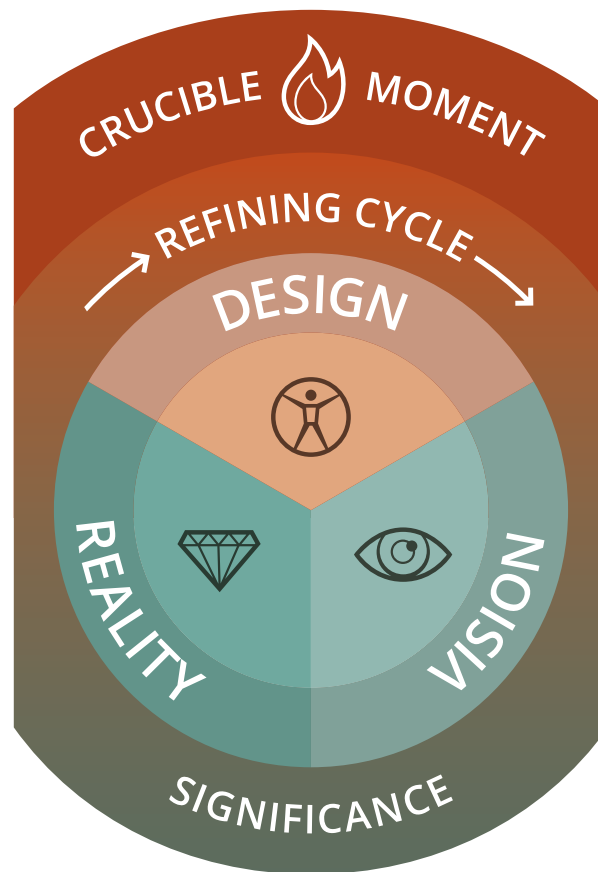
Through an honest, thorough examination of your life journey and the power of embracing your crucible experiences, you can engage in a refining cycle and understand how you are designed. You can then use these learnings to cast an attainable, empowering vision that fits who you truly are and gain the confidence to turn your vision into reality.

The following serves as a reflective workbook that uses the cycle of refinement to help guide you on your journey to discovering your own unique life of significance.

Living a Life of Significance

A life of significance is founded on a calling that is beyond success, fame, or hierarchy. It is about living in light of a higher purpose, something that is beyond our own interests.

Life is rarely a journey of endless success. We are unique individuals, forged by our own life experiences, our family's past and present, our innate talents, and, of course, the crucibles we've faced. These trials can create a crossroads where we can wallow in our setbacks or we can turn toward a life of significance.



Engaging with these areas will help you to live and lead a life of uncompromised authenticity and significance.

Embrace your **Crucible Moment**

Setbacks can be of great value. They can create a deeper sense of self-awareness through a refining cycle.

Difficult experiences can change us. In a sense, they can make us or break us. We need to choose the path that makes us a better, more whole, and more resilient version of ourselves. Failures and challenges — your crucible experiences — can feel like insurmountable obstacles, causing you to feel stuck or lost. But they can also offer an introspective reflection point that moves you toward a life of significance. To learn more about embracing your crucible experiences, visit the featured [blog post](#).



Starter Questions

1. What was the nature of your crucible experience?
2. What has your crucible experience taught you about yourself?
3. How could your crucible experience be used to help others?

My Reflective Thoughts

Discover how you were **Designed.**

The quest for leadership is first an inner quest for discovering who you are.

You can't fight your design. We all come out of the box a certain way with certain innate gifts. Those gifts can be nurtured and influenced over time, but we all have our own unique wiring that we just can't override. A life that is tied to our innate gifting overlaid with our passions, values, and beliefs is like rocket fuel. To discover more on living out your unique design, check out the featured [blog post](#).



Starter Questions

1. What has your crucible experience revealed about how you are designed?
2. What gifts or talents make you unique?
3. What are your passions, values, and beliefs?

My Reflective Thoughts

Craft your **Vision.**

You cannot inherit a vision. The only vision that can succeed is one that is unique to you and who you are.

Something else occurs when deep-seated beliefs and passion are combined with your unique wiring: vision. Creating a vision for yourself that fully aligns with who you are sets the foundation for you to live and lead with uncompromised authenticity. A vision that is not tied to who we are, what we believe in, and what we are passionate about will tend to go nowhere, however noble it is. To dive more into how you can set a vision you believe in, head on over to the featured [blog post](#).



Starter Questions

1. What cause or mission do you believe you should give your all to?
2. How does this cause or mission line up with your unique wiring and gifting?
3. How can you turn this cause or mission into an attainable, empowering vision for yourself?

My Reflective Thoughts

Bring your vision to **Reality.**

A vision unfulfilled is a vision lost. Hard work, perseverance, and honest assessment are what turn vision into reality.

When you have a vision you are passionate about and that you were designed to do, that vision will have a far greater chance of becoming reality. There will still be obstacles — but because you are clear about who you are and what your life of significance is, you will be much more likely to persevere. Read more about turning your vision into reality by checking out the featured [blog post](#).







Starter Questions

1. Do you care enough about the mission of your vision that you feel you will overcome obstacles, come what may?
2. Before you set out on making your vision a reality, who is your support team that will encourage you and believe in you when times get tough?
3. Do you have an anchor in your life, something or someone that can keep you grounded? And if so, what is it?

My Reflective Thoughts

Summarize your learnings.

Write what you've learned about yourself in each of the four building blocks on the journey toward significance. Do you see any connections, patterns, or progressions here? Take some time to reflect.

 CRUCIBLE	Difficult experiences can change us, for good or bad. Embrace the good.
 DESIGNED	A refining moment reveals who you are — your unique talents and your weaknesses.
 VISION	The only vision that can succeed is one that is unique to you and who you are.
 REALITY	Perseverance, hard work, and honest assessments are what turn vision into reality.

Your journey begins today.

As you've started to reflect on key areas of growth and opportunity through the refining cycle leading to a life of significance, I encourage you to chart your learnings within the framework available on the takeaway sheet. Take your time and feel free to add or change anything as you continue to reflect and ask yourself the difficult questions. This piece is meant to move with you as you move through life and your own unique journey. If you ever find yourself stuck as you move through this process, I've provided additional resources and inspiration on my [website](#), or you can follow me on [Facebook or LinkedIn](#).

Building a life of significance doesn't happen as quickly as we'd like.

I want to challenge you to open yourself up to developing a practice of purposeful vulnerability and fearless authenticity as you discover your own unique path to leading a life of significance. Doing so will help you get the most out of this process and will help you achieve the results you seek.

Finally, it is my hope that Crucible Leadership will inspire us all to be better leaders. I say "us all" because **I believe all of us can lead regardless of our position at work, in our communities, in our families, anywhere.** And it's my mission that, together, we create a world that's well led in all areas of life. This is the foundation of Crucible Leadership.

Regards,
Warwick Fairfax

**TAKING BACK
CONTROL OF YOUR LIFE**
is all about shifting from a
measure of “success”
to one of “significance.”

Find more from Warwick online at: crucibleleadership.com



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